

Headquarters Marine Corps, International Affairs Branch

Second Ouarter 2022

Special points of interest:

- New Seminar on "The Russian Way of War"
- Making the Most of In Region Training
- Joint FAO Regional Sustainment Course Availability
- New FAS Community on MilSuite
- Available International Affairs and attaché billets
- DLIFLC's Library
 Extending Access to all
 FAOs

Inside this issue:

Program	Manager's	2
Message		

FAS Program Update 3

Making the Most of 5 IRT

Upcoming Sustainment 7
Opportunity

Billet Opportunities 12

New Selectees 14

Announcements 15

DLIFLC Library 16

Access

PEP Marine Receives Award from Peruvian Navy



Rear Admiral Nelson Montenegro Pacheco, Peruvian Naval Attaché, pictured with LtCol Armando Daviu after presenting LtCol Daviu with the "Orden Cruz Peruana al Mérito Naval" (Order of the Peruvian Cross for Naval Merit) at the Peruvian Defense and Naval Attaché Office, Washington, D.C.

On Friday, February 11th, 2022 at 0900 at the Peruvian Defense and Naval Attaché Office, Washington, D.C., Rear Admiral Nelson Montenegro Pacheco, Peruvian Naval Attaché, awarded LtCol Armando Daviu the "Orden Cruz Peruana al Mérito Naval" (Order of the Peruvian Cross for Naval Merit). In attendance were LtCol Daviu's wife and daughter as well as Brigadier General Sean M. Salene, Director, Strategy and Plans Division, Plans Policy & Operations (PP&O), Headquarters Marine Corps (HQMC); Col Andrew V. Martinez, International Affairs Branch Head, Plans and Strategy, PP&O, HQMC; and CAPT Javier Medina, Team Chief, Team 1 US European Command/US Northern Command/US Special Opera-

tions Command, Deployable Training Division, Joint Staff J7, Joint Training Directorate.

Per the accompanying ministerial resolution, this decoration recognizes LtCol Daviu's performance of duty (Personnel Exchange Program Officer) while working with the General Staff of the Peruvian Navy Command in making significant contributions to the development and prestige of the Peruvian Navy and for having helped strengthen the bonds of friendship and cooperation between the U.S. Naval Services and the Peruvian Navy.

The "Orden Cruz Peruana al Mérito Naval" is

PEP Marine Receives Award from Peruvian Navy, Continued

This award is usually reserved for foreign defense attachés or general officers/flag officers who contribute to strengthening relationships between their services and the Peruvian Navy.

the equivalent to the U.S. Legion of Merit and has distinct levels. An awards board at the Peruvian Service Chiefs level recommends the candidate for the award before it is ultimately signed and approved by the Peruvian Minister of Defense.

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LtCol Daviu stated that he is "humbled by the fact that I was selected to receive such an award because some of the last individuals to receive this same award at the Peruvian Embassy were the current Chief of Naval Operations and the Commandant of the Marine Corps:"



Rear Admiral Montenegro Pacheco, Peruvian Naval Attaché, presents LtCol Daviu the "Orden Cruz Peruana al Mérito."

If you receive an award or special recognition from an international partner, let us know!

Send an e-mail to: IAPMarine@usmc.mil

A Message from the Program Manager

By: LtCol Chris Dellow

One of our primary challenges in maximizing the unique education and training our community receives is due to the "Dual Track" nature of our program.

Ladies and Gentlemen,

Greetings from Washington D.C.! Hopefully, everyone is starting to settle back into a "normal" battle rhythm as the world continues to navigate the COVID environment. In this edition, we are highlighting some of the experiences from FAOs on IRT and PEPs who have made great contributions to our partners in South America.

The IAP Office has been very busy the last few months working with M&RA and CD&I to ensure the community has the billets and Marines necessary to keep FAOs, RAOs, and FASs at the forefront of the Service's international engagements. One of our primary challenges in maximizing the unique education and training our community receives is due to the "Dual Track" nature of our program. While our "Dual Track" program ensures that our Marines always maintain currency in their PMOS, it poses significant challenges to talent management in the assignments process. In the last newsletter, I detailed the

process of how we identify IAP Marines who are eligible to move, and billets that are available for staffing. Although we have made significant improvements to the process, there is still work that must be done to optimize talent management.

The remaining challenges we face in optimizing the utilization of our IAP Marines largely stem from two causes. First, our FAOs are required to conduct a PMOS tour immediately following their FAO training pipeline which makes forecasting for future assignments extremely difficult. For example, the cadre of FAOs who were forecasted to be assigned for payback assignments this year were selected from the 2016 Commandant's Education Board (CEB). Of the 14 Marines who were selected for the program, we were only able to utilize 4 of those Marines to fill summer 2022 requirements. The rest of the group either conducted their payback assignment early, were deferred based on PMOS requirements, or were selected for other programs. This uncertainty greatly degrades our capability to fore-

A Message from the Program Manager, Continued

While we optimistically await implementation of the Commandant's Talent Management Strategy, we are concurrently working with M&RA to find solutions that will better serve the Marine Corps and the IAP community.

cast how many of each AMOS we should be producing each year. Eventually we were able to fill 18 of 30 vacant FAO coded billets, but with a 60% fill rate, there is plenty of room for improvement. Secondly, because Marines are promoted through performance in their PMOS there is a disincentive to conduct additional IAP assignments, which means that many of our LtCol positions do not get filled. At 16 years of commissioned service, most Study Track FAOs will have 6 or more years of not observed or non PMOS Fitness Reports. Requesting to serve additional tours outside of their PMOS makes it more challenging for IAP Marines to compete with their peers for promotion and command. While we optimistically await implementation of the Commandant's Talent Management Strategy, we are concurrently working with M&RA to find solutions that will better serve the Marine Corps and the IAP community.

As always, we appreciate the support from all of our IAP Marines working in the field and welcome your feedback and contributions to these updates. Given the constant state of competition in the Pacific, and the current crisis in the Ukraine, our IAP Marines are well positioned to help our Senior Leaders "sense and make sense" of our competitors actions.

If you have any questions about IAP policies or programs send an e-mail to: IAPMarine@usmc.mil

Foreign Area Staff Non-Commissioned Officer Update

By: GySgt Jonathan Levine

New training
opportunities are
emerging all the time and
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Commanders in the ever
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where Marines find
themselves.

As many of you already know, we are in the process of re-writing the Marine Corps IAP Order. This encompasses the FAO, RAO, FAS, and PEP communities. This will be the first time in almost a decade that the Order has received an update. Where the old Order had a heavy focus on LREC, was overly wordy and even a bit confusing in some areas, the re-write will focus more on CIV/MIL operations and attempt to simplify instructions and requirements for all programs. This will make the overall IAP easier for most people to understand, and make it easier for you to use as a resource. Most importantly, the mission statements will receive substantive updates. The FAS mission is currently under review and if approved, will mark a drastic shift in focus for the Enlisted Marines.

Overall, there are many changes and initiatives in the works behind the scenes, all of which are designed to help the IAP provide a better prod-

uct to the FMF and DoD. New training opportunities are emerging all the time and will help to ensure that the IAP not only stays relevant, but highlights additional relevance to tactical and operational commanders in the ever changing environments where Marines find themselves.

Additionally, I'll be traveling to several sites in the next 6 months. I plan on going to Camp Lejeune, Camp Pendleton, 29 Palms, MCB Hawaii, and Okinawa. The goal of these visits is to provide information to the various communities, specifically the Career and Advanced Schools, your command should they desire it, but more importantly, to see you and what you do. If you'd like for me to provide a specific brief for your command, please reach out and let me know. Additionally, I'd ask that you help me get in touch with the appropriate POC at your specific PME Academies. I look forward to seeing you all!

Relevant, Timely, Valuable: The Russian Way of War Course

By: Capt Natalie Poggemeyer

The course is oriented toward FAOs and designed to meet the current institutional gap in connecting tactical-level familiarity to strategic context of the Russia problem set...

The Russian Way of War (RWOW) is a four-week course at the George C. Marshall Center for Security Studies, recently developed at the direction of the current USAREURAF Commanding General, GEN Christopher Cavoli. The course is oriented toward FAOs and designed to meet the current institutional gap in connecting tactical-level familiarity to strategic context of the Russia problem set through themes spanning the levels of war, foundational Russian military vocabulary, and holistic FAO development. Marine Corps FAOs should stay tuned in to what the 48E (Army Eurasia FAO) community is doing, join whenever supportable to maintain relationships critical to success in the field, and play a role in building and carrying institutional knowledge as a joint FAO community.

Relevance:

Participating in the third iteration of RWOW during January 2022 while the world watched Russian forces mass along the Ukrainian border made the course especially poignant. A team of retired Army FAOs-turned-contractors, along with guest speakers, led the class of 23 Army, Marine Corps, Navy O3-O5s through topics including: Russian military structure, order of battle, TTPs, military culture, current trends and objectives, and the role of FAOs accordingly. From the training pipeline onward, FAOs and similar practitioners tend to focus on the strategic end of the Russia problem; through a curriculum of lectures, seminars, practical exercises, and oral examinations, the course challenged FAOs to look beyond these broad geopolitics into the actual capabilities and dispositions of Russian military and paramilitary elements, creating a more complete picture of the problem set, thereby more grounded threat assessments, MLCOAs, etc.

Generational timing:

Of particular value is the fact that we are at a juncture in history where FAOs who worked exten-



A team-building hike with one of the Russian Way of War seminar groups at Eibsee, Garmisch, Germany.

sively in Russia, and directly with Russians throughout their careers, are largely transitioning out of service. If we fail to extract and apply their hard-earned observations and experiences, we will find ourselves in a dangerous generational gap where FAOs whose lives are consumed by Russia issues don't actually have any first-hand or second-hand experience with the illusive nation. This face-to-face outlet for these experts that have lived the Russia problem set over the last thirty years is a passing of the torch.

Networking:

Marine FAOs know we are the little fish in the big pond, and that is okay – our force design and purpose will likely not create a FAO corps that can quantitatively go toe to toe with the Army's formidable warrior-diplomat cohort. Therefore, we should seek to capitalize on the immense value they bring to bear and can offer the joint FAO community. Nurturing relationships with the peers we will encounter later in the security cooperation, attaché, or other FAO-sphere, is a great leg up for entering and re-entering the challenging world of joint, multinational, interagency relationships.

IAP Marines interested in attending this or other sustainment opportunities for the US European Command area of responsibility, should send an email to: IAPMarine@usmc.mil

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Making the Most of In Region Training

Although IRT officially began in April of 2021, I began laying the groundwork at Naval Postgraduate School in 2018, making friends who eventually occupied influential positions at service component headquarters and government agencies, providing access during IRT.

By: Capt Yicheng S. Garrard

In-region training (IRT) has proven invaluable in building my understanding of the interagency process, regional partners, language, culture, and MARFORPAC initiatives. These skills are key to facilitating the National Defense Strategy's goal of strengthening alliances and attracting new partners.

Although IRT officially began in April of 2021, I began laying the groundwork at Naval Postgraduate School in 2018, making friends who eventually occupied influential positions at service component headquarters and government

agencies, providing access during IRT. An industry internship exposed me to foreign military sales with Japan, and participation at a track 1.5 dialogue between US and China created a solid foundation going into IRT.

My first IRT trip was to III MEF to shape my program of instruction. The connections I made

Capt Garrard at the Marine Security Guard USMC birthday cake-cutting ceremony, at the US Ambassador's Residence, Tokyo. on Nov 12, 2021.

opened doors to bilateral engagements, with them granting my request of funding in exchange for linguist support. I usually tied each self-funded IRT trip to joint and bilateral exercises, allowing me to observe, visit leaders, and conduct cultural immersion. The Marine Attaché and MARFORPAC LNO to the JGSDF were instrumental in facilitating visits and opportunities. I

I visited almost all major USMC, Japanese, and service component commands along with the US Embassy and consulates.



Opening ceremony of inaugural bilateral force-on-force training between Marines of 2d Battalion 2d Marine Regiment and JGSDF personnel from 14 June - 2 July at Fuji Training Center.

A Perspective on In Region Training, Continued

Language sustainment was important. Free DLI tutoring and PLU 8-funded study during graduate school improved my Chinese-Mandarin DLPT/OPI scores from 3/2+/2 to 3/3/3.

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Language sustainment was important. Free DLI tutoring and PLU 8-funded study during graduate school improved my Chinese-Mandarin DLPT/OPI scores from 3/2+/2 to 3/3/3. For Japanese, I conducted 1000 hours of self and guided study during IRT, improving my 3/3/2 to 3/3/3. Based on my experiences, 3/3 speaking/listening is the baseline for professional interpretation, although 4/4 is ideal.

IRT is a vital FAO training component. Its flexibility, funding, and autonomy produces FAOs well-versed in the political-military-culture nexus, a powerful force-multiplying capability for any commander.

Marines on IRT should maximize participation in international military and joint exercises. If you have question on how to do so, please send an email to: IAPMarine@usmc.mil

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Marines from Co E, 2d Battalion 3d Marines conduct cultural exchange activities with JGSDF personnel at CATC Fuji. Co E's Commanding Officer, Capt Cameron Jones (pictured far right), is a Russian FAO. Aug 26, 2021.



IAP Marines participate in George Washington University's USCENTCOM Joint FAO Regional Sustainment Course

U.S. Southern Command Joint FAO Phase II Regional Sustainment Course

Joint Foreign Area
Officer (FAOs)
Regional Sustainment
Courses help to
maintain and improve
FAOs' expertise on
security issues relevant
to their work.

For planning consideration, the dates for the upcoming U.S. Southern Command (USSOUTHCOM) JFAO Phase II regional sustainment course are listed below. This course will be held in person and conducted by the George Washington University.

Registration opens 30 days before the course start date: Please provide your BIO along with the registration form at least 3 weeks prior to course start dates. Registration forms and a course syllabus may be found at: International Affairs Program (marines.mil)

June 13-17, 2022, USSOUTHCOM course in Miami, Florida

Please send questions to: IAPMarine@usmc.mil

Join the New FAS Community on MilSuite!

The "Marine Foreign Area SNCO" (FAS) MilSuite page creates a space that allows past, current and future FAS Marines to virtually collaborate and share ideas with each other. Many senior and junior Marines are unfamiliar with the FAS community. By engaging with each other on MilSuite, we can:

- Create transparency and generate interest in the FAS program Answer questions & provide mentorship within the community
- Refine best practices to aide in professionalization of the community
- · Provide education and create paths for self-study based on assigned unit, region, interests, and experience
- Share reading materials, language tips and lessons learned
- Supplement understanding of the Information Environment through different perspectives/cultural lenses

All Marines regardless of rank or duty status may contribute, view, or simply spread the word about this new resource. The group may be accessed on MilSuite by accessing Group: Marine Foreign Area SNCO |milBook Home (milsuite.mil) or at the link below.

https://www.milsuite.mil/book/groups/marine-foreign-area-snco

Featured Articles by IAP Marines

Commanders Trevor Phillips-Levine, Dylan Phillips-Levine, Collin Fox, U.S. Navy; and Captain Walker Mills, U.S. Marine Corps, **How the Navy Can Avoid a 21st-Century Gallipoli**; January 2022, https://www.usni.org/magazines/proceedings/2022/january/how-navy-can-avoid-21st-century-gallipoli

Collin Fox, Walker Mills, Dylan Phillips-Levine and Trevor Phillips-Levine, **Expeditionary Advanced Base Operations for the Army**; January 13, 2022, https://warroom.armywarcollege.edu/articles/exp-ops

Walker D. Mills, **To Be Serious About Climate Change, the Pentagon Must Reduce Its Contribution**; January 27, 2022, https://www.thedefensepost.com/2022/01/27/climate-change-pentagon/

Walker Mills and Timothy Heck, **Be All You Can Be: Why the Marine Corps Should Look to the Army for Lessons on Force Design**, January 27, 2022, https://mwi.usma.edu/be-all-you-can-be-why-the-marine-corps-should-look-to-the-army-for-lessons-on-force-design/

Walter D. Mills and Timithy Heck, What Can We Learn About Amphibious Warfare From A Conflict That Has Very Little Of It? A Lot, April 22, 2022, https://mwi.usma.edu/what-can-we-learn-about-amphibious-warfare-from-a-conflict-that-has-had-very-little-of-it-a-lot/

Hovey, Eric, Les réfugiés peuvent-ils être utilisés comme armes ? Un défi pour l'Occident, February 21, 2022, https://lerubicon.org/publication/les-refugies-comme-armes/

If you publish a book or article, send a link to IAPMarine@usmc.mil for inclusion in the next issue

Colombian PEP Update

Captain Walker Mills is currently serving as a PEP assigned to La Escuela Naval de Cadetes 'Almirante Padilla' (Naval Academy or ENAP) in Cartagena, Colombia.



Capt Mills with the other participants at the international symposium on military justice in Cartagena.



Capt Mills presenting LtCol José Amaya (his boss) a plaque on his last day at ENAP before transferring to Coveñas



Capt Mills presenting a plaque to the top Marine graduate at ENAP on behalf of the Marine Attaché office.

Chilean Personnel Exchange Program Update

Captain Nicholas Agudelo, Gunnery Sergeant Pablo Sauli and Gunnery Sergeant Noe I. Marroquin are Personnel Exchange Program Marines stationed in Chile.



GySgt Sauli and Suboficial Mayor Raunigg at his retirement celebration aboard Fuerte Aguayo. [December 2021]



Veteran's Day hike at La Campana with the Valparaiso OSC team members. [November 2021]



GySgt Marroqun and Captain Agudelo participating in an amphibious offload during exercise OPS-8 aboard Puerto Aldea. [December

Brazilian Personnel Exchange Program Update

Major Felipe A. Bayona is a Personnel Exchange Program Officer currently stationed with the Brazilian Corpo de Fuzileiros Naivas (Marine Corps).



Major Bayona with future Brazilian Naval Attachés following a Marine Corps Doctrinal Update Brief provided in English aboard the Brazilian Navy's Language School, Rio de Janeiro.



Maj Bayona in the field with Brazilian Marines.

Available Billet Opportunities

FISCAL YEAR 2024 ACTIVE AND RESERVE MARINE ATTACHÉ SELECTION BOARD ANNOUNCE-MENT// MARADMIN 156/22

Vacancies. The FY24 board will screen for the below positions. This list is subject to change. All are 36-month accompanied tours unless noted otherwise.

Interested Marines should refer to MARADMIN 156/22 for application instructions HERE

7.a. Officers. (Read in four columns)

Country	Language	Rank	Notes
Cameroon	Spanish	Maj	24-month tour
China	Mandarin	LtCol	
Indonesia	Indonesian	Maj	
Israel	Hebrew	Maj	
Italy	Italian	Maj	
Japan	Japanese	Col	
Kenya	Swahili	Maj	
Liberia	English	Maj	24-month tour
Mexico	Spanish	Maj	
Oman	Arabic	LtCol	
Peru	Spanish	Maj	
Senegal	French	LtCol	
South Africa	English	Maj	
Taiwan	Mandarin	LtCol	
Turkey	Turkish	Maj	

7.b. Enlisted. (Read in three columns)

Country	Language	Notes
Armenia	Armenian	24-month tour
Ethiopia	English	24-month tour
Jamaica	English	
Oman	Arabic	

Available Billet Opportunities, Continued

2023 GROUND AND INTELLIGENCE PERSONNEL EXCHANGE PROGRAM (PEP) SOLICITATION MESSAGE// MARADMIN 145/22

The following Ground and Intelligence PEP billets are available for assignment with allies and partners in 2023. Interested Marines should refer to MARADMIN 145/22 HERE for application instructions.

Grade	BMOS	Billet	Country	Date	мсс
O6	8041	AMPHIBIOUS PLANNER	Australia	Nov 23	TF2
О3	0202	MCFPEP INTELLIGENCE OFF	Australia	Sep 23	TF2
О3	0202	ASSISTANT OPERATIONS OFF	Australia	Jun 28	TF2
E8	0367	MCFPEP EXCHANGE LAR INSTR	Australia	Dec 23	TF2
E7	0369	TACTICS INSTRUCTOR	Australia	Sep 23	TF2
E6	0231	ASSISTANT OPS CHIEF	Canada	Jun 23	MCK
O4	0302	MCFPEP EXCHANGE OFFICER	France	Aug 23	TZ2
E7	0321	MCFPEP EXCHANGE SNC0	Netherlands	Aug 23	MAJ
O4	8006	MCFPEP EXCHANGE OFFICER	Peru	Jul 23	TEX
O5	0302	MCFPEP UK USMC REP	United Kingdom	Jul 23	NEI
O3	0202	MCFPEP INTELLIGENCE OFF	United Kingdom	Jul 23	TL4
E7	0321	MCFPEP EXCHANGE COMMANDO	United Kingdom	Jul 23	K02

Highlighted International Affairs Billet!

The following billet requires Spanish language proficiency and is available immediately.

Interested and qualified Marines should contact their monitor and IAPMarine@usmc.mil to declare interest.

Billet	Location	MOS	Grade
ODC	MEXICO CITY, MEXICO	8241	O4

Available Billet Opportunities, Continued

FY22 SUPPLEMENTAL PERSONNEL EXCHANGE PROGRAM (PEP) SOLICITATION MESSAGE// MARADMIN 159/22

Available billet:

Note I: Martial Arts and Fitness Center of Excellence (MAFCE) is the liaison for this billet and will screen all packages to ensure qualification of applicants prior to the selection panel.

Interested Marines should consult MARDMIN 159/22 HERE for application instructions and send questions to: IAPMarine@usmc.mil

GRD	вмоѕ	Billet	Partner Unit	Date	мсс	Note
E6	8014	MCMAP/PT Inst.	UK Royal Marines	Sep 22	K02	Ι

Congratulations to New Selectees!

FY22 IST QUARTER INTERNATIONAL AFFAIRS PROGRAM (IAP) EXPERIENCE TRACK SELECTION PANEL RESULTS / MARADMIN 038/22

For more information, read the MARADMIN HERE.

Name	Grade	PMOS	AMOS	Desig	Region	Component
Bosnick, D.A.	O3	0302	8227	RAO	Europe	Active
Grant, P.T.	O3	0102	8247	FAO	Europe	Reserve
Jatho, A.S.	O3	0402	8247	FAO	Europe	Active
Kriegbaum, D.A.	O5	7523	8227	RAO	Europe	Active
Rasmussen, N.T.	O5	7202	8247	FAO	Europe	Active
Sambula, Z.	E7	0369	8231	FAS	LatAm	Active
Walters, R.C.	O4	7202	8222	RAO	Eurasia	Active

FY22 FOREIGN AREA STAFF NON-COMMISSIONED OFFICER (FAS) PROGRAM FULL AND PARTIAL STUDY TRACK SELECTION PANEL RESULTS / 069/22

For more information, read the MARADMIN HERE.

Name	Grade	PMOS	Re- gion
Diaz, C.N.	E6	0211	Africa

Education Opportunities

ACADEMIC YEAR 2022-2023 NAVAL POSTGRADUATE SCHOOL DISTANCE LEARNING OPPORTUNITIES// MARADMIN 162/22

- 1. The purpose of this message is to solicit applicants for advanced degree distance learning and certificate distance learning programs administered through the Naval Postgraduate School (NPS) in accordance with the references. Program start dates begin during academic year (AY) 2022 fourth quarter (Q4)(July-September 2022) through AY 2023 Q4 (July-September 2023).
- 2. The list of all available distance learning programs and certificates is located on the NPS distance learning graduate education website https://nps.edu/web/dl.
- 2.A. Education opportunities are available that align to Force Design 2030 and Talent Management 2030 concepts and capabilities including (not exclusive to) programs in operations in the information environment, artificial intelligence, machine learning, space Systems, cyber warfare/operations/security, data science, robotics, Information systems, innovation and design, computer science, energy, additive manufacturing, and undersea warfare.

Interested Marines should refer to MARADMIN 162/22 HERE for application instructions.

Program Announcements

LREC Sustainment Program (LSP): FY22 LSP is open. FAOs and FASs are encouraged to submit requests for processing and approval. Please review the LSP Request Procedures on the IAP website prior to submitting your request. You must have a FAO or FAS AMOS and a current DLPT to request funds for language sustainment. Priority is to your principal assigned language. You must show 3/3 proficiency in your principal language or an immediate validated requirement if you wish to be considered for an additional same-region 2nd or 3rd language. Priority for funding will go to FAOs below 2/2 and FASs below 1/1 preparing for a FAO/FAS assignment and DLPT. All TAD LSP requests must be commandendorsed and meet all COVID-19 travel restriction requirements. LSP request requirements, instructions, and templates can be found HERE.

FAO/RAO/FAS/PEP's In-Action Photos and Articles : IAP& DLNSEO are looking for high-definition photos capturing FAO/RAO/FAS/PEPs in action and articles highlighting your contributions to the service and the joint force. Please send your articles and photos with a quick captions to IAPMarine@usmc.mil.

IAP Intelink SharePoint Website: We have established an Intelink SharePoint website containing trip reports, after action reports, situation reports, and other official administrative documents. IAP Marines can submit a request for access HERE. Please note, this site is CAC-enabled.

IAP Outreach: As you might imagine, reaching IAP Marines using NIPR emails is not effective. In order to improve our community outreach, we asked that you increase your visits to our marines.mil website. We will continue to post community updates and future newsletters on our website, which can be found HERE.

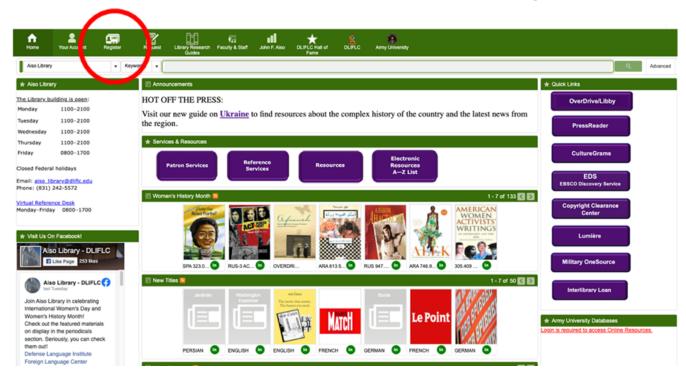
IAP Mass Communication: We are also testing a commercial mass communication platform to reach the IAP community while giving you the option to unsubscribe from the distribution list or add new email addresses to your subscription to stay informed and connected.

2022 Slate Available Billets: 2022 movers who are looking for opportunities in FAO Program assignments can find the list of available billets HERE.

Questions? Contact us! International Affairs Program Email: IAPMarine@usmc.mil

DLIFLC's Aiso Library is now extending access to all FAOs!

To register for a Library account, go to the Aiso Library webpage: auls.insigniails.com/aiso and click on the **Register** tab:



For more information about services and resources available from Aiso Library visit: auls.insigniails.com/aiso or contact the library by e-mail at aiso library@dliflc.edu or by phone at (831) 242-5572; 242-6948

